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REPUBLIC OF UGANDA

THE PUBLIC SERVICE COMMISSION  
2nd Floor, Farmers House  
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P.O. Box 7080  
KAMPALA - UGANDA

ALL CORRESPONDENCES SHOULD BE  
ADDRESSED TO THE SECRETARY

IN ANY CORRESPONDENCE ON  
THIS SUBJECT PLEASE QUOTE NO. ....HRM-70/179/02 Vol. 3

23<sup>rd</sup> September, 2020


The Solicitor General  
All Permanent Secretaries  
Executive Director, KCCA  
All Chief Administrative Officers  
All Town Clerks (Municipalities)

**ADDENDUM TO PUBLIC SERVICE COMMISSION INTERNAL ADVERT NO. 1 / 2020**

I refer to my letter Ref. No. HRM 70/179/02 Vol. 2 dated 4<sup>th</sup> September, 2020 communicating the release of Internal Advert No. 1 / 2020.

The Public Service Commission received additional positions declared from Ministries and these positions have been added to the Advert. Some corrections have been effected and other positions withdrawn. The closing date for receiving applications for the additional positions will be 21<sup>st</sup> October, 2020.

The procedure for application is contained in the main Advert on the Public Service Commission Website <https://vacancies.psc.go.ug/ors>. The Addendum should be circulated as widely as possible to enable all eligible Officers to apply.

  
Dr. John Geoffrey Mbabazi  
**SECRETARY**  
**PUBLIC SERVICE COMMISSION**

Copy to: The Head of Public Service and Secretary to Cabinet  
Office of the President  
**KAMPALA**

*Mission*

*"To provide Government with competent human resources for effective and efficient public service delivery"*

The Deputy Head of Public Service and Deputy Secretary to  
Cabinet  
Office of the President  
**KAMPALA**

The Auditor General  
Office of the Auditor General  
**KAMPALA**



**THE REPUBLIC OF UGANDA**  
**PUBLIC SERVICE COMMISSION**

**ADDENDUM TO PSC INTERNAL ADVERT NO.1 OF 2020**

The Secretary, Public Service Commission would like to inform all eligible Serving Officers in Public Service that some corrections have been effected in the above Advert. Some positions have been withdrawn and new ones added to **PSC Internal Advert No. 1 of 2020** as indicated below;

The deadline for submission of applications for additional posts shall be **21<sup>st</sup> October, 2020**. The procedure for application is contained in the Main Advert posted on the PSC website <https://vacancies.psc.go.ug/ors>.

**A. CORRECTIONS**

**MINISTRY: AGRICULTURE, ANIMAL INDUSTRY AND FISHERIES**

**POST: SENIOR ENTERPRISE DEVELOPMENT OFFICER, SCALE U3:**

The experience required for the above Post has been amended to read as follows;

- At least three (3) years of relevant working experience in any of the following fields: Agriculture; or Agribusiness; or Primary Processing and Value Addition, three (3) of which should have been at Officer Level in Government or from a reputable Organization.

**B. POSITIONS WITHDRAWN FROM THE ADVERT**

The following positions have been withdrawn from the Advert;

**MINISTRY: AGRICULTURE, ANIMAL INDUSTRY AND FISHERIES**

- (i) **Post:** Senior Fisheries Officer – Microbiology, Scale U3

- (ii) **Post:** Senior Veterinary Officer, Zones, Scale U3  
(iii) **Post:** Senior Veterinary Inspector, Inland Quarantine, Scale U3  
(iv) **Post:** Senior Agricultural Extension Skills Management Officer, Scale U3

**MINISTRY: TRADE, INDUSTRY AND COOPERATIVES**

**Post:** Senior Commercial Officer, Scale U3

**C. ADDITIONAL POSTS**

**MINISTRY: AGRICULTURE, ANIMAL INDUSTRY AND FISHERIES**

**POST:** ASSISTANT COMMISSIONER, PESTS AND DISEASES CONTROL  
(01 VACANCY)  
**REF:** HRM 46/70/01  
**SALARY:** UGANDA GOVERNMENT SCALE U1E  
**AGE:** 30 YEARS AND ABOVE

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Agriculture; or Crop Science; or Agricultural Economics plus a minimum of a Post Graduate Diploma In any of the above fields from a recognized University/ Institution.

Possession of a Post Graduate Diploma in Management and or Administration will be an added advantage.

Applicants should have a minimum of nine (9) years relevant working experience in handling issues of pest disease control in plants and crop management, three (3) of which should have been served at the level of Principal Agricultural Inspector /Officer in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Commissioner, Crop Protection for performing the following duties:

- Providing technical guidance in the formulation, review and implementation of policies, legislation, standards, plans and strategies for control of pests and diseases;
- Taking lead in the implementation of plans and strategies of controlling crop pests and diseases;
- Guiding Local Governments, Ministry of Agriculture, Animal Industry and Fisheries and other stakeholders on crop pests and diseases control strategies;
- Establishing and maintaining collaboration mechanisms with research and other organizations nationally, regionally and internationally on crop pests and diseases control;

- Monitoring the availability, use and impact of major agricultural chemicals on the crops and environment and advising Ministry of Agriculture, Animal Industry and Fisheries accordingly;
- Providing technical support to the private service providers in the area of crop pests and disease control;
- Carrying out research on new methods of controlling pests and diseases and advising management accordingly;
- Any other duties as may be assigned from time to time.

**POST: ASSISTANT COMMISSIONER, VETERINARY DIAGNOSTICS AND EPIDEMIOLOGY (01 VACANCY)**

**REF: HRM 46/70/01**

**SALARY: UGANDA GOVERNMENT SCALE U1E**

**AGE: 30 YEARS AND ABOVE**

### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Veterinary Medicine plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University/ Institution.

Possession of a Post Graduate Diploma in Management and or Administration will be an added advantage.

Applicants should have a minimum of nine (9) years relevant working experience in handling issues of Veterinary Practice, three (3) of which should have been served at the level of Principal Veterinary Officer in Government or from a reputable organization.

### **DUTIES: -**

The incumbent will be responsible to the Commissioner, Animal Health for performing the following duties:

- Initiating the review or formulation of policies, plans and strategies for delivery of national veterinary diagnostics / laboratory services and epidemiology;
- Supervising the development of laboratory diagnostic and epidemiological services at national referral and at lower levels of governance;
- Carrying out investigation on reported animal disease outbreaks confirmed by laboratory means, and making recommendations for redress;
- Monitoring the prevalence of contagious, infectious diseases including vector borne animal diseases and non-infectious animal diseases within and in neighboring countries;
- Conducting surveillance and prompting collection, collation and dissemination of epidemiological data as required by Commissioner Animal Health / Chief Veterinary Officer;
- Mapping out animal disease occurrence and prevalence in the country;



- Establishing and maintaining collaboration linkages with research and other organizations nationally, regionally and internationally on diagnosis and surveillance for animal diseases and vectors;
- Preparing reports and submitting to the Supervisor;
- Any other duties as may be assigned from time to time.

**POST: ASSISTANT COMMISSIONER, AGRICULTURAL EXTENSION SKILLS MANAGEMENT (01 VACANCY)**

**REF: HRM 46/70/01**

**SALARY: UGANDA GOVERNMENT SCALE U1E**

**AGE: 30 YEARS AND ABOVE**

### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Agriculture; or Agricultural Extension; or Botany and Zoology; or Fisheries; or Veterinary plus a Masters Degree in any of the above fields from a recognized University/ Institution.

Possession of a Post Graduate Diploma in Management; or Administration; or Agricultural Education and Training; or Skills Management will be an added advantage.

Applicants should have a minimum of nine (9) years relevant working experience in the field of Agriculture and Agricultural Extension work, three (3) of which should have been served at the level of Principal Skills Management Officer in Government or from a reputable organization.

### **DUTIES: -**

The incumbent will be responsible to the Commissioner, Agricultural Extension and Skills Management for performing the following duties:

- Designing and developing a Skills' Management System that facilitates identifying and full understanding requisite competencies and skills for the agricultural extension services in Uganda;
- Providing the overall technical leadership and set standards for the development and deployment of the Agricultural Extension workers in Uganda;
- Building capacity of District Production Departments to spearhead and oversee the development of frontline extension staff in the District;
- Developing joint sensitization and training programmes for extension staff, farmers, emerging private farmers and other stake holder's extension service delivery;
- Establishing and defining the appropriate skills required for the development and performance of extension workers;
- Continuously assessing, updating and recording sets of skills acquired by the agricultural extension workforce and raising a flag to management and employees' in the agricultural extension services in case of changes in the requisite set skills for service delivery in this area;

- Identifying areas of skill strength and weakness and planning for the future against the current and future abilities of staff, as well as prioritizing areas for skills development;
- Liaising with Universities and Agricultural Training Colleges on a regular basis to provide relevant field-based information to support accurate update of the curriculum for the agricultural training institutions and for career growth;
- Supporting subject matter specialists in District Local Governments (DLGS) through continuous knowledge updating and in-service training for DLGs Production Staff;
- Monitoring, Evaluating and Inspecting agricultural training and extension workers development intervention activities supporting agricultural extension services;
- Establishing and maintaining collaboration linkages with the Agricultural Training Colleges and Agricultural Technical Departments in Uganda and beyond for purposes of sharing knowledge and information to facilitate production of high skilled and relevant workforce in the agricultural sector in Uganda;
- Any other duties as may be assigned from time to time.

**POST: ASSISTANT COMMISSIONER, FARMLAND PLANNING AND FARMING SYSTEMS (01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U1E**  
**AGE: 30 YEARS AND ABOVE**

#### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Agricultural Sciences; or Agricultural Engineering; or Horticulture plus a minimum of a Post Graduate Diploma In any of the above fields from a recognized University/ Institution.

Applicants should be registered with the Uganda Engineers' Registration Board.

Possession of a Post Graduate Diploma in Management and or Administration will be an added advantage.

Applicants should have a minimum of nine (9) years relevant working experience in handling issues of Agriculture or Agricultural Engineering, three (3) of which should have been served at the level of Principal Agricultural Officer Level in Government or from a reputable organization.

#### **DUTIES: -**

The incumbent will be responsible to the Commissioner, Agricultural Infrastructure, Mechanization and Water for Agricultural Production for performing the following duties:

- Providing technical guidance in the formulation, review and implementation of Policies, plans, designs, strategies, legislation and regulation on Farm Land Planning and Farming Systems;

- Developing a framework for providing technical guidance and back stopping for staff and other stakeholders in the Farm Land Planning and Farming Systems service delivery;
- Compiling, analyzing, reviewing and maintaining updated data and information of farmland planning and farming systems;
- Developing supervisory and quality assuring delivery mechanisms for farmland planning and farming systems technologies;
- Collaborating with Institutions on research and extension work at national, regional and international level for purposes of developing best farm land planning and farming systems practices;
- Building capacity of staff, Local Government and other stakeholders of farm land planning and farming systems;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL AGRICULTURAL EXTENSION SKILLS  
MANAGEMENT OFFICER (01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U2**  
**AGE: 28 YEARS AND ABOVE**

#### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor of Science Degree in Agriculture; or Agricultural Extension; or Botany and Zoology; or Fisheries; or Veterinary plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University/ Institution.

Applicants should have a minimum of six (6) years relevant working experience in the field of Agriculture and Agricultural Extension work, three (3) of which should have been served at the level of Senior Skills Management Officer in Government or from a reputable organization.

#### **DUTIES: -**

The incumbent will be responsible to the Assistant Commissioner, Agricultural Extension and Skills Management for performing the following duties:

- Liaising, consulting and negotiating with Universities and Agricultural Training Institutions regarding regular update of the Curricular for training the Agricultural Extension Cadres;
- Working with a range of organizations, development partners and industries to identify training needs and opportunities for improvement of Agricultural Extension Services;
- Supporting subject matter specialists in District Local Governments (DLGs) through continuous in-service training and knowledge updates for District Local Governments Production Staff;



- Conducting research and analysis on skills development for agricultural extension and informing the decision-making authorities in the agricultural sector and the curriculum development processes;
- Monitoring, evaluating and reporting on the progress and outcome of agricultural extension services training programmes and projects and providing feedback to the relevant stakeholders in agricultural extension;
- Providing technical support and guidance on the development, implementation and monitoring of training programmes in Agricultural Extension;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL ENGINEER – MECHANIZATION (01 VACANCY)**

**REF: HRM 147/286/01**

**SALARY: UGANDA GOVERNMENT SCALE U2**

**AGE: 28 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE:**

Applicants should be Ugandans in possession of an Honours Bachelor of Science Degree in Agricultural Engineering; or Mechanical Engineering plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University / Institution.

Applicants should be registered with the Uganda Engineers' Registration Board

Applicants should have a minimum of six (6) years relevant working experience in the field of Agricultural Engineering, three (3) of which should have been served at the level of Senior Engineer in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Assistant Commissioner Engineering and Mechanization for performing the following duties: -

- Providing professional leadership in implementation of mechanization policies, system plans and programmes;
- Establishing effective management operating systems for data gathering, monitoring, analysis, classification and evaluation of mechanization programmes;
- Promoting networking between professional bodies, research, private sector and other interested bodies;
- Providing technical support and guidance to Local Government, NGOs and other stakeholders in mechanizations;
- Liaising with agricultural manufacturing and importing agencies to ensure that right implements and equipment are availed to farmers;
- Building capacity of staff, Local Governments and other stakeholders in mechanization farming;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL ENGINEER – FARM STRUCTURES AND ENERGY  
(01 VACANCY)**  
**REF: HRM 147/286/01**  
**SALARY: UGANDA GOVERNMENT SCALE U2**  
**AGE: 28 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE:**

Applicants should be Ugandans in possession of an Honours Bachelor of Science Degree in Agricultural Engineering; or Agricultural Mechanization; or Civil Engineering; or Renewable Energy plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University / Institution.

Applicants should be registered with the Uganda Engineers' Registration Board

Applicants should have a minimum of six (6) years relevant working experience in the field of Agricultural Engineering, three (3) of which should have been served at the level of Senior Engineer in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Assistant Commissioner Engineering and Mechanization for performing the following duties: -

- Providing national guidelines, standards and regulations on farm structures and sources of energy;
- Determining and specifying construction methods, materials and quality standards and developing in the necessary designs, drawings and plans for farm structures;
- Establishing occupational safety and environment control systems to ensure efficient functioning of farm structures and energy installations in compliance with regulations;
- Promoting development, operational and management of farm structures and post-harvest processing of farm produce;
- Disseminating agricultural engineering technologies to promote the transfer of appropriate technologies to uptake pathways for adoption and scaling up;
- Providing technical leadership and consultation to professional co-workers and other collaborators;
- Building capacity through training and technical guidance on appropriate farm structures and energy installations;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL CHEMIST (01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U2**  
**AGE: 28 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Chemistry; or Biochemistry; or Food Science and Technology plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University/ Institution.

Applicants should have a minimum of six (6) years relevant working experience in the field of Chemistry; or Biochemistry; or Food Science, three (3) of which should have been served at the level of Senior Chemist in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Assistant Commissioner, Veterinary Diagnostics and Epidemiology for performing the following duties:

- Developing and reviewing policies, and strategies for regulation of Chemistry Diagnostic Laboratories situated at national, regional, ports of entry/border posts and Districts;
- Supervising the activities of the Senior Chemist to undertake functions in the chemistry, animal nutrition and food safety laboratories;
- Planning and Implementing Chemistry, nutrition and food laboratory programmes and managing laboratory system according to ISO/IEC 17025:2005 international guidelines;
- Providing technical support on specifications and procurement plans for Chemistry, Food and Nutrition Laboratory: equipment, reagents and chemicals as well as works and service provision;
- Supervising the documentation of standard operating procedures, method for development of best methods and validation processes in the Chemistry Laboratory;
- Researching on and carrying out investigations of potency and safety of animal drugs, chemicals and vaccines;
- Supervising periodic maintenance, calibration and servicing of all Chemistry Laboratory equipment and ensuring that the instruments are functional and in good working conditions at all times;
- Preparing and presenting reports to the Assistant Commissioner Diagnostics and Epidemiology;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL ENTOMOLOGIST, TSETSE CONTROL (01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U2**  
**AGE: 28 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Zoology and Botany with an option in Entomology plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University/ Institution.

Applicants should have a minimum of six (6) years relevant working experience in the field of Vector Control, three (3) of which should have been served at the level of Senior Entomologist, Tsetse Control in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Assistant Commissioner, Vector Control for performing the following duties:

- Formulating, developing and reviewing National Area-Wide Integrated Pest Management (AW-IPM) Policies, plans and programme for tsetse control and eradication;
- Designing and implementing community mobilization strategies for effective participation in tsetse control/ eradication by local communities;
- Establishing and maintaining a reliable system for obtaining entomological data and information;
- Advising field implementors on the appropriate methodology to use, based on available data from tsetse surveys;
- Enforcing compliance to tsetse control and eradication regulations and standards;
- Determining and providing guidance on the acceptable lethal doses of insecticides on traps, targets and livestock;
- Preparing national work plans, budgets and reports on tsetse control / eradication;
- Ensuring capacity building for the subordinates;
- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL PASTURE AGRONOMIST (01 VACANCY)**

**REF: HRM 46/70/01**

**SALARY: UGANDA GOVERNMENT SCALE U2**

**AGE: 28 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Agriculture (Animal Production Science / Pasture Agronomy option), Veterinary Medicine; or a Bachelor's in Animal Production Technology and Management (BAPTM) plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University/ Institution.

Applicants should have a minimum of six (6) years relevant working experience, three (3) of which should have been served at the level of Senior Pasture Agronomist; or Senior Range Ecologist; or Senior Animal Nutritionist; or Senior Veterinary Officer/Inspector; or Senior Agriculture Officer in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Assistant Commissioner, Animal Nutrition for performing the following duties:



- Overseeing National pasture development programmes for fenced farms, ranches, zero-grazing farms, feedlots and communal grazing areas;
- Supervising, coordinating and monitoring pasture seed production and multiplication programmes;
- Promoting fodder conservation techniques such as hay and silage making;
- Providing technical advice on suitable pastures for different zones and farming systems including stocking rates and feed on offer rates;
- Offering technical advice on pasture establishment and maintenance;
- Monitoring staff performance;
- Preparing reports;
- Linking with research institutions related to livestock feeding;
- Assisting Assistant Commissioner Nutrition on regulations related to animal feed;
- Organizing Agricultural shows and competitions;
- Any other duties as may be assigned from time to time

**POST: PRINCIPAL ENGINEER, IRRIGATION AND DRAINAGE  
(01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U2**  
**AGE: 28 YEARS AND ABOVE**

#### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor of Science Degree in Agricultural Engineering; or Civil Engineering; or Water Resources; or Irrigation Engineering plus a minimum of a Post Graduate Diploma in any of the above fields from a recognized University/ Institution.

Applicants should be registered with the Uganda Engineers' Registration Board.

Applicants should have a minimum of six (6) years relevant working experience in the field of Agricultural Engineering; or Civil Engineering; or Water Resources; or Irrigation Engineering, three (3) of which should have been served at Senior Level in Government or from a reputable organization.

#### **DUTIES: -**

The incumbent will be responsible to the Assistant Commissioner, Water for Agricultural Production for performing the following duties:

- Panning, designing, implementing and evaluating irrigation systems and projects according to technical specifications and in conformance with environmental standards;
- Developing drawings and plans for irrigation schemes;
- Supervising and quality assuring services for construction of irrigation systems, structures and facilities such as water flow dams, canals, ditches and pipe lines according to type of soils and climatic characteristics;

- Establishing occupational safety and environmental control systems to ensure efficient functioning of irrigation systems in compliance with regulations;
- Organizing and guiding maintenance and repair of irrigation systems facilities and related farm structures;
- Designing and testing irrigation systems and related technologies in order to ensure their viability, efficiency and effectiveness;
- Any other duties as may be assigned from time to time

**POST: SENIOR ENGINEER, IRRIGATION AND DRAINAGE  
(01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U3**  
**AGE: 25 YEARS AND ABOVE**

#### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor of Science Degree in Agricultural Engineering; or Civil Engineering; or Water Resources; or Irrigation Engineering from a recognized University/ Institution.

A Post Graduate Diploma in any of the above fields will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience in the field of Technical Services; or Agricultural Engineering; or Civil Engineering; or Water Resources; or Irrigation Engineering, which should have been served at Engineer Level in Government or from a reputable organization.

#### **DUTIES: -**

The incumbent will be responsible to the Principal Engineer, Irrigation and Drainage for performing the following duties:

- Collecting and analyzing data and information planning, designing, implementing and evaluating irrigation systems and projects according to technical specifications and in conformance with environmental standards;
- Developing drawings and plans for irrigation schemes;
- Supervising construction of irrigation systems, structures and facilities such as water flow dams, canals, ditches and pipe lines;
- Promoting occupational safety and environmental control systems to ensure efficient functioning of irrigation systems in compliance with regulations;
- Organizing and directing maintenance and repairing of irrigation systems facilities and related farm structures;
- Designing and testing irrigation systems and related technologies in order to ensure their viability, efficiency and effectiveness;
- Building capacity of Local Governments and other stakeholders on irrigation and drainage in agricultural production;
- Any other duties as may be assigned from time to time

**POST: SENIOR ENTOMOLOGIST, APICULTURE  
(01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U3**  
**AGE: 25 YEARS AND ABOVE**

#### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor of Science Degree in Botany and Zoology with an option in Entomology from a recognized University/ Institution.

A Post Graduate Diploma in any of the above fields will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience in the field of Productive Entomology, three (3) of which should have been served at Officer Level in Government or from a reputable organization.

#### **DUTIES: -**

The incumbent will be responsible to the Principal Entomologist Apiculture for performing the following duties:

- Promoting and supporting production of beehive products as income generating activities for agricultural rural communities;
- Establishing and maintaining a reliable apiculture data base;
- Providing technical guidance on apiculture production to Local Government extension staff;
- Encouraging and supporting formation of bee farmer groups and assisting private associations for apiculture expansion;
- Liaising with National Agricultural Research Organization to undertake development and supportive research in the apiculture industry;
- Preparing workplans, budgets and reports and submitting to the Supervisor;
- Any other duties as may be assigned from time to time

**POST: SENIOR FISHERIES INSPECTOR, REGULATION  
(01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U3**  
**AGE: 25 YEARS AND ABOVE**

#### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Fisheries; or Zoology; or Aquatic Biology; or Food Science and Technology from a recognized University/ Institution.

A Post Graduate Diploma in any of the above fields will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience in the field of Fisheries and Development which should have been served at Fisheries Officer Level in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Principal Fisheries Inspector-Licensing for performing the following duties:

- Sensitizing fishing communities on aquaculture licensing procedures, laws and regulations;
- Receiving lists of licensing applicants and maintaining records;
- Conducting vetting of applicants for licensing;
- Maintaining a register of approved applicants and licensed persons to engage in aquaculture activities;
- Conducting compliance checks to boost adherence to licensing regulations and guidelines;
- Writing and submitting licenses to the authorized Licensing Officer for signature and issuance to the rightful owners;
- Training Local Government Staff on e-licensing procedures;
- Developing, submitting and implementing strategies, guidelines and workplans for the licensing division;
- Guiding, advising and supervising Junior Staff in activity implementation;
- Compiling and submitting status reports about licensing to the Principal Fisheries Inspector;
- Any other duties as may be assigned from time to time

**POST: SENIOR FISHERIES OFFICER, AQUACULTURE DEVELOPMENT  
(01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U3**  
**AGE: 25 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Fisheries; or Zoology; or Aquatic Biology/ Science from a recognized University/ Institution.

A Post Graduate Diploma in any of the above fields will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience at in the field of Fisheries and Development which should have been served at Fisheries Officer Level in Government or from a reputable organization.



**DUTIES: -**

The incumbent will be responsible to the Principal Fisheries Officer (Aquaculture Development) for performing the following duties:

- Supervising and monitoring Zonal Aquaculture development;
- Preparing zonal plans and strategies for aquaculture Management and development;
- Monitoring and evaluating of Aquaculture advisory services in Local Governments;
- Providing technical support and backup to extension staff in the Aquaculture fields;
- Producing guidelines and standards on production of fish seed and feed and submit to the Supervisor;
- Providing technical advice to farmers on control of fisheries development;
- Building capacity of service providers on fisheries development along the value chain;
- Any other duties as may be assigned from time to time

**POST: SENIOR VETERINARY OFFICER, VETERINARY PUBLIC HEALTH  
(01 VACANCY)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U3**  
**AGE: 25 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Veterinary Medicine (BVM) from a recognized University/ Institution.

A Post Graduate Diploma in Veterinary Preventive Medicine; or Livestock Development / Veterinary Public Health; or Agribusiness will be an added advantage.

Applicants should have a minimum of three (3) years relevant working experience at Veterinary Officer/Inspector Level in Government or from a reputable organization.

**DUTIES: -**

The incumbent will be responsible to the Principal Veterinary Officer (Veterinary Public Health) for performing the following duties:

- Planning, supervising and coordinating activities of inspection and hygiene of meat, milk and other livestock products to ensure that they are fit for human consumption;
- Monitoring and evaluating implementation programmes for prevention of transmission of zoonoses from livestock and livestock products;
- Providing technical support to the production Department in Districts in planning, supervision and monitoring the inspection and hygiene of meat, milk and other livestock products;

- Providing and sharing information and knowledge with relevant stakeholders on issues concerning inspection and hygiene of meat, milk and other livestock products;
- Supervising and encouraging establishment of abattoirs and dairy processing plants in Uganda;
- Motivating and supporting meat, milk and other livestock products production and processing for export while keeping international grading standards;
- Establishing and maintaining a data base on meat, milk and other livestock products inspection;
- Preparing section reports, work plans and budgets for the Unit;
- Any other duties as may be assigned from time to time

**MINISTRY: OFFICE OF THE PRESIDENT**

**POST: COMMISSIONER, POLICY ANALYSIS (01 VACANCY)**  
**REF: HRM 62/70/01 Vol. 4**  
**SALARY: UGANDA GOVERNMENT SCALE U15E**  
**AGE: 35 YEARS AND ABOVE**

**ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Public Policy ; or Social Sciences majoring in Sociology; or Social Administration; or Economics; or Political Science and Public Administration; with a paper in Policy Analysis and Planning; or an Honours Bachelor's Degree in Economics; or Quantitative Economics; or Economics and Statistics; or an Honours Bachelor's Degree in Statistics plus a Masters Degree in Public Policy; or Economic Policy and Planning; or Economic Policy Management from a recognized University/ Institution.

Applicants should have a minimum of twelve (12) years relevant working experience, three (3) of which should have been served at the level of Assistant Commissioner, Policy Analysis in Government or from a reputable organization

**DUTIES: -**

The incumbent will be responsible to the Director, Policy Analysis for performing the following duties: -

- Reviewing existing and new Public Policies for consistency, coherence and harmony;
- Providing relevant policy guidance to Cabinet, Senior and Top Management in the Public Service;
- Recommending and ensuring that international best practices in policy development are institutionalized in Government;
- Providing guidance in the establishment of Policy Analysis Units (PAUs) and professional development of Policy Analysts in accordance with the Public Service Training Policy;
- Providing Technical guidance on Government Policy Research Initiatives;

- Supporting the establishment of Policy Forums amongst Policy Practitioners and recommending guidelines for effective functioning of Policy Analysis Units in Government Institutions;
- Providing technical guidance in regard to Policy Advocacy, Sensitization and Education of Stakeholders;
- Providing regular reporting by line Ministries on the status of implementation of Cabinet decisions;
- Any other duties as may be assigned from time to time.

**POST: ASSISTANT COMMISSIONER, POLICY ANALYSIS  
(01 VACANCY)**  
**REF: HRM 62/70/01 Vol. 4**  
**SALARY: UGANDA GOVERNMENT SCALE U1E**  
**AGE: 30 YEARS AND ABOVE**

### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Public Policy ; or Social Sciences majoring in Sociology; or Social Administration; or Economics; or Political Science and Public Administration; with a paper in Policy Analysis and Planning; or an Honours Bachelor's Degree in Economics; or Quantitative Economics; or Economics and Statistics; or an Honours Bachelor's Degree in Statistics plus a Masters Degree in Public Policy; or Economic Policy and Planning; or Economic Policy Management from a recognized University/ Institution.

Applicants should have a minimum of nine (9) years relevant working experience, three (3) of which should have been served at the level of Principal Policy Analyst in Government or from a reputable organization.

### **DUTIES: -**

The incumbent will be responsible to the Commissioner, Policy Analysis for performing the following duties: -

- Developing frameworks for coordinating and harmonizing policies originating from Line Ministries/ Departments for purposes of ensuring conformity with the National Policy Framework;
- Providing technical guidance on policy development and management;
- Coordinating the development of Standards, procedures and guidelines for policy formulation process in Government Institutions;
- Identifying knowledge, skills and manpower gaps and advising the relevant authorities for appropriate action;
- Identifying and supervising potential areas of public policy research;
- Providing technical support on studies initiated by Ministries, Departments, Agencies that have policy implications;
- Developing and updating an inventory of Government Policies;
- Supervising the activities of Principal Policy Analysts;
- Developing sensitization and educational programmes on the public policy making process in Government;

- Any other duties as may be assigned from time to time.

**POST: PRINCIPAL ASSISTANT SECRETARY (15 VACANCIES)**  
**REF: HRM 46/70/01**  
**SALARY: UGANDA GOVERNMENT SCALE U2**  
**AGE: 28 YEARS AND ABOVE**

### **ACADEMIC QUALIFICATIONS AND WORKING EXPERIENCE**

Applicants should be Ugandans in possession of an Honours Bachelor's Degree in Arts; or Social Sciences; or Development Studies; or Social Work and Social Administration; or Management Science; or Law; or Commerce (Management option); or Business Administration (Management option); or a related field plus a minimum of a Post Graduate Diploma in Public Administration, Management, Development Administration or a related field from a recognized University/ Institution as well as a Certificate in Administrative Officers' Law Course from the Law Development Centre or a recognized Institution.

Applicants should have a minimum of six (6) years relevant working experience, three (3) of which should have been served at the level of Senior Assistant Secretary or equivalent Level of experience in administration in Government or from a reputable organization

**NB: The positions to be filled are at the Centre, Ministry of Lands, Housing and Urban Development (Zonal Offices) and Ministry of Public Service (Civil Service College Uganda, Jinja). Applicants who may not be comfortable with being deployed to any of the above duty stations need not to apply.**

### **DUTIES: -**

The incumbent will be responsible to the Under Secretary for performing the following duties: -

- Coordinating the preparation of audit query responses and initiating action on Public Accounts Committee (PAC) directives;
- Coordinating inter and intra Ministry collaboration;
- Producing quarterly and annual performance reports;
- Compiling responses for Ministers to questions / issues raised in Parliament;
- Drafting Cabinet and Policy Papers;
- Supervising and appraising subordinate Staff;
- Drafting budget estimates for the Department;
- Preparing speeches and papers for presentation by the Supervisors;
- Preparing responses to communication from other stakeholders;
- Preparation of an Integrated Departmental Work Plan;
- Any other duties as may be assigned from time to time.